

Dr. Frank E. Boston Black Justice Fund Evaluation/Scoring Rubric

Definition	Community Connection Organization is Black-Led and regularly engages with the Black community to inform and lead the work .	Community Proximity Organization understands the nuanced, diverse, and breadth of Black experiences. Understands those who are impacted by and experience inequality. Organization is close to the people.	Impact The mission and work of the organization responds directly to the nuance of community needs and will have a substantial impact on addressing those needs.	Demonstrated Commitment & Alignment with Fund Demonstrated commitment to power-building, positive storytelling and/or leadership development in alignment with the mission and values of the BJB.	Sustainability via Partnership Collaboration Organization has a strong history of collaboration with one or more partners to sustain their work and identify pathways to increase collaboration and improve infrastructure.
Rating	How connected is the organization to the Black community in Montgomery County? To what extent are they focusing on power-building in their community?	Does the organization understand the needs and experience of Black residents in the community? Do they have a history of listening to the community to understand their needs?	Is the organization likely to impact the community it serves? How well does the proposed work of the organization respond to the stated needs of the community?	Has the organization demonstrated a strong commitment to power-building and/or positive storytelling and/or leadership development in the Black community? How does the mission of the organization align with the Boston BJB?	Is there a history of collaboration with one or more partners to sustain power- building, positive storytelling, and/or leadership development? With BJB funding additional avenues of partnership will be created.
Application Questions	2,3,	4,7,9	10,11	5,6	1,8
4	The organization is Black-led and engages with Black communities that inform, participate in, and lead the work. Strong focus on power-building in the community.	The organization can demonstrate strong community proximity and the organization reflects their community. The organization has a deep history of listening to the community.	The organization is likely to have a strong positive impact on power-building, positive storytelling and/or leadership development in the Black community through the proposed work. The proposed work responds to all aspects of the community needs.	The organization has an excellent approach to power- building, positive storytelling, and/or leadership development and measuring success and impact. Clearly stated organizational mission, strong alignment with the mission of the Boston BJB, and articulated clear "why" for applying to the Boston BJB.	Strong history of collaboration with one of more partners to sustain power-building, positive storytelling, and/or leadership development. With BJB Funding, organization will create pathways to increase collaboration and improve infrastructure to support power-building, storytelling, and/or leadership development.
3	The organization is Black-led, but the Black community does not inform, participate in, and lead the work. Some focus on power-building in the community.	The organization can demonstrate community proximity and the organization reflects their community. The organization has some history of listening to the community.	The organization is likely to have a positive impact on power-building, positive storytelling, and/or leadership development in the Black community through the proposed work. The proposed work responds to some aspects of the community needs.	The organization has good approach to power-building, positive storytelling, and/or leadership development and measuring success and impact. Stated organizational mission is good alignment with the mission of the Boston BJB, and articulated clear "why" for applying to the Boston BJB.	Good history of collaboration with one or more partners to sustain power-building, positive storytelling, and/or leadership development. With BJB Funding, organization will create some pathways to increase collaboration and improve infrastructure to support power-building, storytelling, and/or leadership development.
2	The organization is not Black-led, but engages the Black community and the Black community informs, participates in, and leads the work. Weak focus on power- building in the community.	The organization is in the process of gaining community proximity and the organization is in the process of reflecting their community. The organization has a limited history of listening to the community.	The organization is likely to have a slight positive impact on power-building, positive storytelling, and/or leadership development in the Black community through the proposed work. The proposed work responds to a few aspects of community needs.	The organization has some approach to power-building, positive storytelling, and/or leadership development and measuring success and impact. Weak statement of organizational mission, weak alignment with the mission of the Boston BJB, does not have a clear "why" for applying to the Boston BJB.	Some/limited history of collaboration with one or more partners to sustain power-building, positive storytelling, and/or leadership development. With BJB Funding, organization will create limited pathways to increase collaboration and improve infrastructure to support power-building, storytelling, and/or leadership development.

1	The organization is not Black-led and the Black community does not inform, participate in, and/or lead the work. No focus on power-building in the community.	The organization does not appear to be proximate to the community or reflect their community. The organization does not have a history of listening to the community.	The organization is unlikely to have an impact on power-building, positive storytelling, and/or leadership development in the Black community through the proposed work. The proposed work does not respond to community needs.	The organization has limited or poor approach to power- building, positive storytelling, and/or leadership development and measuring success and impact. Weak statement of organizational mission, no alignment with the mission of the Boston BJJ, does not have a clear "why" for applying to the Boston BJJ.	No history of collaboration with one or more partners to sustain power- building, positive storytelling, and/or leadership development. The organization does not have any pathways to increase collaboration and improve infrastructure to support power-building, storytelling, and/or leadership development.
---	---	---	---	---	--