



Rising to the Challenge: Our 2024- 2025 Year in Review



Our Commitment to Community

The current political landscape is threatening the very nonprofits that are essential for sustaining the foundation of thriving communities. We refuse to remain passive in the face of such irresponsible actions. Recently, HealthSpark talked about how we're Standing Firm in Truth and Stepping Forward with Courage. Our reflections in both reinforce our unwavering commitment to community – because if not now, when?

In September 2024, we adopted a new strategic plan that solidifies our mission to achieve healthy, equitable, and hopeful communities throughout Montgomery County. This plan charts a pathway for the future, extending our vision beyond the challenges we face today. As part of this bold direction, our board approved a 25% increase to our grantmaking this past fiscal year and have committed to growing our grantmaking by 45% annually over the next three years. This is more than a funding increase – it's a promise to walk alongside the sector as it adapts and leads.

In the pages that follow, you'll read about our 2024–2025 journey, where we focused on being solutions-driven. This includes the launch of our Rapid Response Fund for Community Power which showcases the transformative force of advocacy – a North Star for our work. Through this fund, we've learned that community-driven action creates 'good trouble,' built on inclusion and thoughtfulness, regardless of who you are or where you come from.

As we close out the first year of this plan, we move forward with renewed energy, inspired by the hope you bring.

Emma Hertz

President and CEO

Dr. Natasha Patterson

Chair, Board of Directors

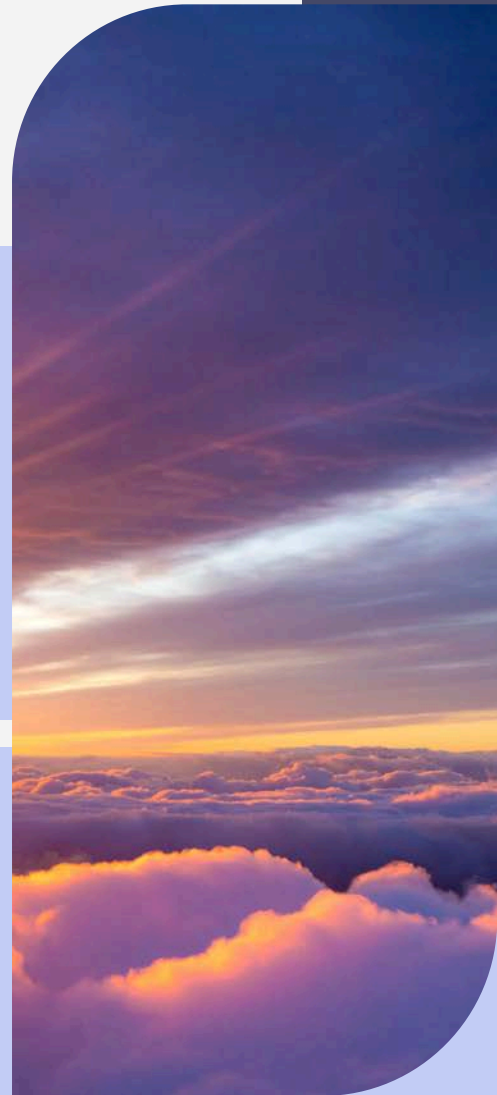
Our 2025-2029 Strategic Plan

Vision

**Transformative leaders.
Thriving communities.
Opportunity and justice
for all.**

Mission

**To achieve healthy,
equitable, and hopeful
communities throughout
Montgomery County.**



Leaning into our Why

HealthSpark Foundation's 2025 – 2029 Strategic Plan will direct our efforts to advance positive social change in Montgomery County and to build community power – our belief that people should have influence and control over the policies, programs, and practices that affect their lives.

Our 2025-2029 Strategic Plan Continued

Our Guiding Principles



Courage

We dream big, we take risks, we speak out, and we stand with others working to create positive change.



Justice

We believe in the power of an engaged, informed, and connected community to achieve equity for all.



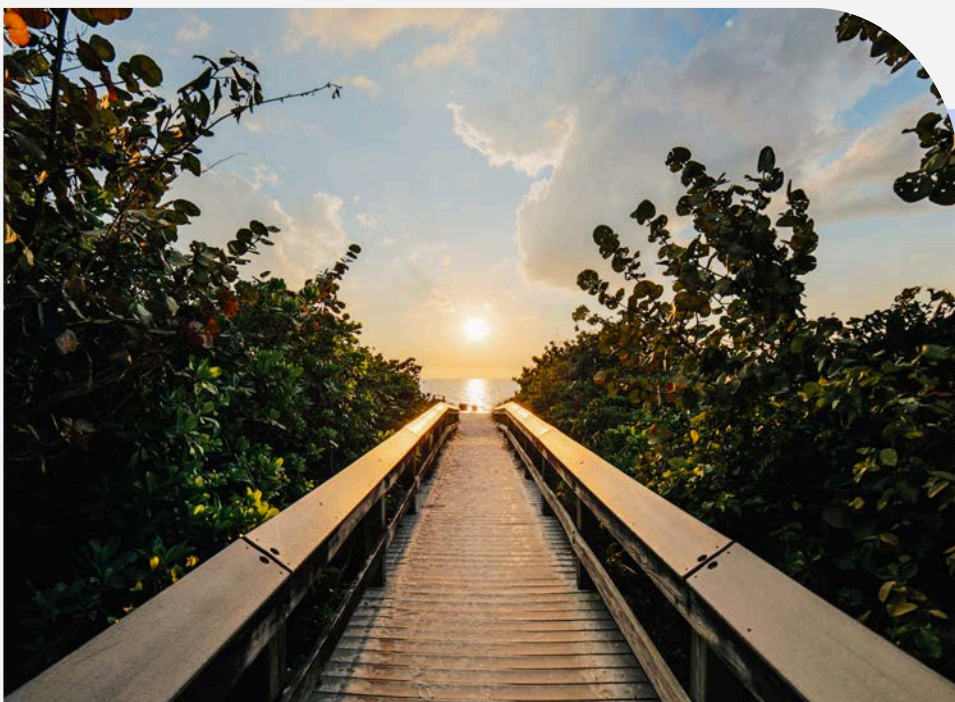
Integrity

We are transparent, ethical, and accountable to the community, and we match what we say with what we do.



Hope

We are unwavering in our optimism about what our community will achieve together.



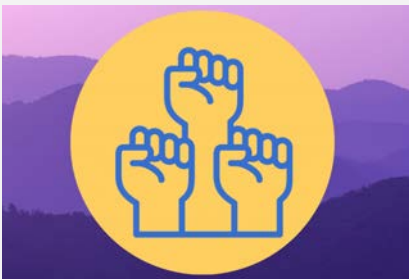
We're guided by a set of powerful principles that shape every decision, every initiative, and every step we take. These principles are more than just words—they serve as our compass, ensuring that everything we do is aligned with our mission.

Our 2025-2029 Strategic Plan Continued



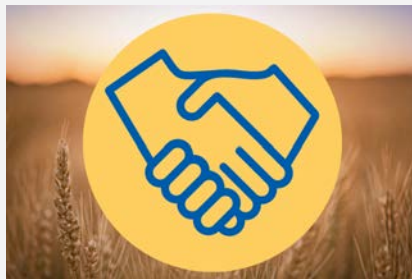
Our Focus Areas

We chose our focus areas with a deep sense of responsibility to the communities across Montgomery County. By listening to community voices, we've prioritized areas where we believe our support can result in long-term change. These focus areas reflect our commitment to addressing needs that matter most and creating opportunities that uplift individuals and communities. Above all, we aim to walk alongside our partners in building a more compassionate and connected future.



Community Power

Support community-driven efforts to challenge inequitable systems and to achieve strong, connected, and more just communities.



Community Leadership

Support, connect, and build the capacity of leaders, organizations, and community members to lead and contribute to positive change.



Community Solutions

Lead and support community-driven efforts to find solutions to pressing needs.

GRANTMAKING



Grantmaking Snapshot



55

grants made in
fiscal year 2024-
2025

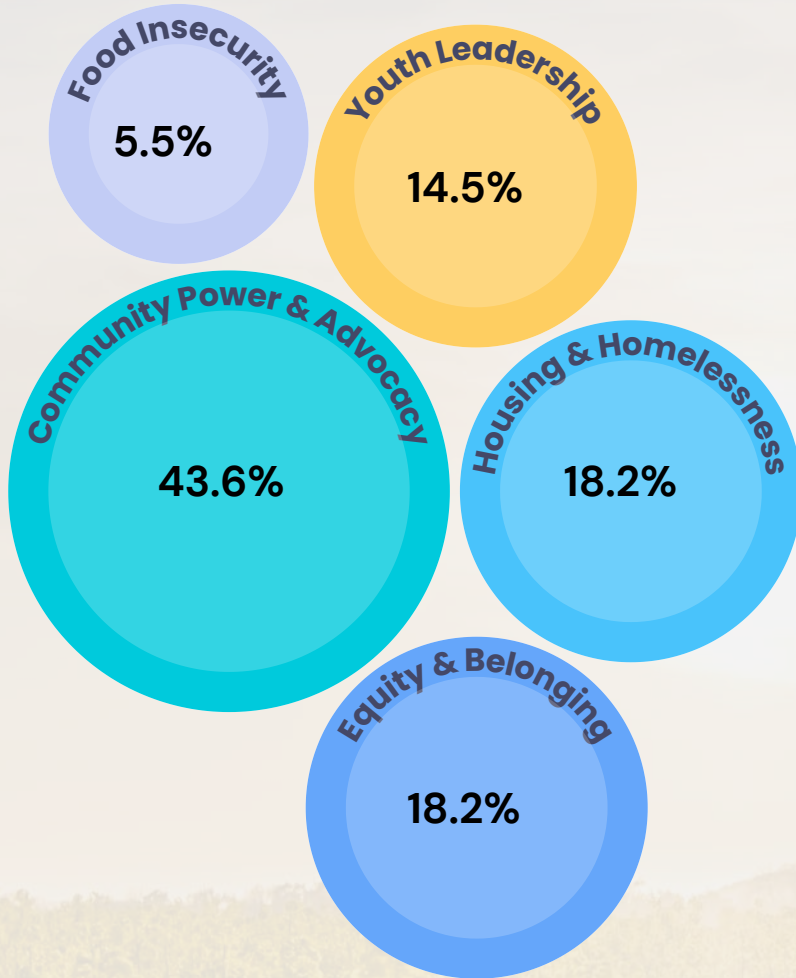
\$848,000

total amount
of grants made



12

new grantee
partners



Where Our Grants Make an Impact

Community Power & Advocacy – Supporting community-led solutions, organizing, and civic engagement to shift power and drive long-term, systemic change.

Housing & Homelessness – Advancing safe, stable, and dignified housing through both direct support and structural change to prevent homelessness.

Equity & Belonging – Fostering inclusion, justice, and safety for communities historically excluded or marginalized, including immigrants, and LGBTQIA+ individuals.

Youth Leadership – Investing in young people as leaders, advocates, and visionaries shaping their communities and futures.

Food Insecurity – Ensuring access to food through both immediate support and long-term food justice strategies.



Open Application Grant Programs

Building Community Power Fund

The Building Community Power Fund aims to empower nonprofit organizations to advocate for community needs in Montgomery County. It supports these organizations in promoting just and equitable policies affecting residents' health and wellbeing by providing grants to enhance or build their advocacy capacity. ~ **Total Awarded : \$150,000**

Dr. Frank E. Boston Black Justice Fund & Justice Fund

The Dr. Frank E. Boston Black Justice Fund (BJF), launched in 2021, aims to increase resources for underfunded Black-led and Black-serving organizations in Montgomery County. It invests in emerging Black leaders, promotes positive storytelling, and strengthens community infrastructure. Building on the BJF's lessons, a sister fund, the Justice Fund was launched to broaden support to historically marginalized communities facing ongoing challenges, including immigrants, LGBTQ+ individuals, and women. This initiative reflects a commitment to racial and social justice, emphasizing transformative leadership and equitable opportunities for all. ~ **Total Awarded: \$383,000**

Rapid Response Fund for Community Power

The Rapid Response Fund for Community Power gives one-time, fast, flexible funding support to Montgomery County organizations responding to critical and unexpected, urgent events or external challenges, while strengthening the voice and power of community members. The Fund is intended to help nonprofits and community-based organizations in a nonpartisan manner respond to critical threats, or opportunities to advance support for racial and social justice goals. To align with the urgency of the work, the Fund ensures a turnaround time of two weeks or less for awarded organizations. ~ **Total Awarded: \$43,500**

Advancing Impact Beyond Traditional Grants

Investing in Advocacy

INVITED
APPLICATION

We approved a multiyear grant of **\$310,000** for the Collaborative Advocacy Network (CAN), a membership coalition under the Bucks-Mont Collaborative, to expand on its work of mobilizing nonprofit organizations to advocate and educate policymakers on issues impacting the health and wellbeing of our neighbors. This investment will boost efforts to connect with policymakers, primarily keeping the lack of affordable housing and homelessness crises and behavioral health needs in the spotlight. Advocacy plays a critical lever for achieving health equity, highlighting the necessity of establishing a strong foundation for long-term advocacy that remains steady in the years ahead. To strengthen CAN's foundation, this grant also funds the employment of a part-time Advocacy Coordinator, aimed at developing and maintaining ongoing efforts. Through this partnership, we hope to nurture a more informed community partner network.

Rooted in Partnership, Focused on Change

STAFF
DIRECTED

In April, our board approved a 25% increase to our grantmaking budget, adding **\$200,000** to support our

community through the end of the fiscal year. These additional funds were directed to areas and populations experiencing urgent needs – especially in the areas of food insecurity, housing and homelessness, support for the LGBTQ+ community, and organizations serving immigrants. We're honored to support grantee partners who have shown a deep commitment to justice, have a history of working alongside us, and continue to create meaningful, lasting change in the face of systemic challenges.

Our Commitment to the Nonprofit Repositioning Fund

INVITED
APPLICATION

The Nonprofit Repositioning Fund (NRF) is a pooled funding collaborative effort among regional grantmakers to enhance the capacity, effectiveness, and financial health of the Greater Philadelphia nonprofit sector. It offers legal, financial, and strategic support to organizations. In light of recent actions and potential threats from the Federal administration that jeopardize the sustainability of nonprofits, HealthSpark recognizes the importance of supporting NRF's efforts. In alignment with our commitment to NRF, we have pledged a two-year award totaling **\$60,000**.

Grantee Spotlights

Generations of Indian Valley - “Advocacy For and With Older Adults”

A **Building Community Power Fund** grantee, Generations is making progress in enhancing advocacy for older adults in the Indian Valley and North Penn areas. The organization is delivering vital training for both staff and board members, embedding advocacy within their core programs, and creating resources that empower seniors to advocate for themselves. Generations is also strengthening its relationships with elected officials, amplifying the voices of older adults in local policy discussions, and ensuring that they have a more substantial influence on decisions that impact their lives.

Montco 30% Project - “Norristown Year-Round Supportive Housing Advocacy Campaign”

The Montco 30% Project, a **Rapid Response Fund for Community Power** grantee, mobilized community support for Montgomery County's proposal to create short-term housing for single adults in Norristown. Their advocacy campaign educated residents on addressing local encampment issues and countered misinformation with the motto “Let's build a stronger, safer community together,” combating NIMBYism. The organization is also a grantee of the Building Community Power Fund and received additional Rapid Response funding.

[Learn more about our grantee partners on our website.](#)

KB Foundation, Inc. - “Youth Leadership Council”

The KB Foundation, a **Dr. Frank E. Boston Black Justice Fund** grantee, formed a Youth Leadership Council (YLC), an afterschool program designed to empower low-income, Black middle school students in Norristown. The YLC helps youth discover their unique voices, build leadership skills, and advocate for the issues they care about through interactive workshops, team-building, and mentorship. The KB Foundation's work, grounded in equity, aims to provide youth from marginalized communities with the opportunities they need to succeed and build a brighter future.

Grantee Partner List

Grantee	Grantmaking Fund	Project	Amount
Access Services	Building Community Power Fund	Bridging Hope: Connecting Communities to End Homelessness	\$15,000
Access Services	General Operating	Access Services General Operating Grant 2025-2026	\$20,000
ACLAMO Family Centers	Justice Fund	ACLAMO: Comunidad Unida: Caminos de Esperanza	\$20,000
ACLAMO Family Centers	General Operating	ACLAMO General Operating Grant 2025-2026	\$20,000
ACLAMO Family Centers	Rapid Response Fund	ACLAMO's Health and Wellness Programs in the Latino Community	\$5,000
Assist of PA	Dr. Frank E. Boston Black Justice Fund	Assist of PA	\$10,000
Be ReZilient	Dr. Frank E. Boston Black Justice Fund	Be ReZilient General Operating Grant	\$20,000
Be ReZilient	Dr. Frank E. Boston Black Justice Fund	Fostering Opportunities Resources and Commerce among Minority Enterprises (FORCE)	\$8,000
Be ReZilient	Rapid Response Fund	FORCE Community Mobilizing Event	\$1,000
Bucks-Mont Collaborative	Invited Application Process	Strengthening the Collaborative Advocacy Network (CAN)	\$30,000
Catholic Social Services Montgomery County	General Operating Support	Martha's Choice Marketplace & Community Farm General Operating Grant 2025-2026	\$20,000
CeaseFirePA	Building Community Power Fund	Building Community Power to End Gun Violence in Montgomery County	\$20,000
Center for Positive Aging in Lower Merion	Rapid Response Fund	PALM'S Health Advisory Action Committee	\$5,000
Centro de Cultura, Arte, Trabajo y Educación (CCATE)	Justice Fund	Building Collective Power through Community Advocacy	\$20,000

Grantee Partner List

Grantee	Grantmaking Fund	Project	Amount
Centro de Cultura, Arte, Trabajo y Educación (CCATE)	General Operating	CCATE General Operating Grant 2025-2026	\$20,000
Centro de Cultura, Arte, Trabajo y Educación (CCATE)	Rapid Response Fund	Villa Inmigrante: Building Power Through Knowledge and Unity	\$5,000
Coalition for Racial Equity and Social Justice	Dr. Frank E. Boston Black Justice Fund	Coalition4Justice YouthBuild Social Justice Leadership Program	\$20,000
Collegiate Bridge Inc.	Dr. Frank E. Boston Black Justice Fund	Roots of Resilience: Strengthening Mental Wellness in Minority Family Units	\$15,000
Community Hero Action Group	Dr. Frank E. Boston Black Justice Fund	Community Hero PA – General Operating Support 2025-2026	\$20,000
Education Law Center - PA	Building Community Power Fund	Education Justice in Montgomery County, PA	\$20,000
Family Promise MontCo PA	Building Community Power Fund	Family Promise Advocacy Project	\$15,000
Family Promise MontCo PA	General Operating	Family Promise Montco PA General Operating Grant 2025-2026	\$20,000
First Up	Invited Application Process	Montgomery County ECE Advocacy and Community Organizing Project	\$20,000
Generations of the Indian Valley	Building Community Power Fund	Advocacy For and With Older Adults	\$5,000
George Washington Carver Community Center	Dr. Frank E. Boston Black Justice Fund	George Washington Carver Community Center – General Operating Support 2025-2026	\$20,000
Girls First	Dr. Frank E. Boston Black Justice Fund	Girls First - 25-26 General Operating Support	\$20,000

Grantee Partner List

Grantee	Grantmaking Fund	Project	Amount
Housing Alliance of Pennsylvania	Building Community Power Fund	Building Advocacy Muscle Among Montgomery County Nonprofits	\$20,000
I Choose To Win	Dr. Frank E. Boston Black Justice Fund	LET HER! Mentorship Program	\$20,000
Immigrant Rights Action	Rapid Response Fund	Growing Legal Clinic Availability	\$5,000
Integrate for Good Inc	Building Community Power Fund	Emerging Advocates Initiative for Individuals with Disabilities	\$5,000
KB Foundation Inc.	Dr. Frank E. Boston Black Justice Fund	Youth Leadership Council & General Operating Support 2025 - 2026	\$20,000
Making a Difference Economically Inc. (MADE)	Dr. Frank E. Boston Black Justice Fund	MADE - General Operating Support 2025-2026	\$20,000
Manna on Main Street	General Operating	Manna on Main Street General Operating Grant 2025-2026	\$20,000
Montco 30% Project	Building Community Power Fund	Municipal Working Group	\$5,000
Montco 30% Project	Rapid Response Fund	Norristown Year-Round Supportive Housing Advocacy Campaign	\$5,000
MontCo Anti-Hunger Network (MAHN)	Building Community Power Fund	Protecting Access to Emergency Food for Immigrant Communities	\$5,000
Neighbors Helping Neighbors on the Main Line	Dr. Frank E. Boston Black Justice Fund	NHN on the Main Line 2025	\$20,000
PA Youth Vote	Dr. Frank E. Boston Black Justice Fund	Building Youth Power Through Young Voter Engagement	\$20,000

Grantee Partner List

Grantee	Grantmaking Fund	Project	Amount
Pennypack Farm Education Center for Sustainable Food Systems	Building Community Power Fund	Building Community Power for Sustainable Agriculture and Climate Advocacy	\$5,000
Planned Parenthood Southeastern Pennsylvania	Building Community Power Fund	Organizing for Reproductive Health and Rights	\$20,000
Pottstown Beacon of Hope	General Operating	Pottstown Beacon of Hope General Operating Grant 2025-2026	\$40,000
Pottstown Beacon of Hope	Invited Application Process	Code Blue Shelter	\$2,500
Project Libertad	Rapid Response Fund	Protecting Immigrant Communities: Rapid Response to Mass Deportation Campaign	\$5,000
Resilient Students Network	Justice Fund	Where We Begin: Student Stories of Power and Resilience	\$15,000
SeaChange Capital Partners Inc	General Operating	Nonprofit Repositioning Fund 2024-2025	\$30,000
Senior Adult Activities Center of Montgomery County	Rapid Response Fund	Navigating SNAP Changes: Empowering Low-Income Seniors in Montgomery County	\$5,000
Systematic Reformativ Change Foundation	Dr. Frank E. Boston Black Justice Fund	SRC Norristown Initiative	\$20,000
The Partnership TMA	Rapid Response Fund	Addressing the SEPTA Funding Crisis	\$2,500
The Philip Jaisohn Memorial Foundation	Justice Fund	AAPI Community Development	\$20,000
The STRIVE Initiative, Inc.	Dr. Frank E. Boston Black Justice Fund	The STRIVE Initiative, Inc. General Operating Support	\$20,000

Grantee Partner List

Grantee	Grantmaking Fund	Project	Amount
The Welcome Project PA	Building Community Power Fund	Building Power with LGBT+ and Immigrant Communities	\$20,000
The Welcome Project PA	General Operating	The Welcome Project PA General Operating Grant 2025-2026	\$20,000
Theatre Horizon	Dr. Frank E. Boston Black Justice Fund	General Operating towards Theatre Horizon's Black-led and Black-serving Initiatives	\$20,000
TriCounty Community Network - Pottstown Community Action	Justice Fund	PCA Health Equity- Serving Our Own	\$15,000
TriCounty Community Network - TLC for the People	Invited Application Process	Code Blue Shelter	\$2,500



Grantee partner Neighbors Helping Neighbors on the Main Line

CONVENINGS



BUILDING THE PUBLIC WILL FOR HOUSING SOLUTIONS

August 2024



We were proud to welcome offices of state and federal legislators, multiple Montgomery County Departments and townships, and community partners to our mini-Community of Practice event, "Building the Public Will for Housing Solutions." Attendees gathered for a half-day of networking and listening to learn new ideas and how to enhance communication around effective housing solutions.

This event was in response to an earlier Community of Practice, "Meeting the Moment: Taking Action on Homelessness and Affordable Housing in Montgomery County." During that event, we learned that many of our partners are interested in shaping a powerful narrative that speaks to the realities of the housing crisis and building their skills to communicate with their colleagues, policymakers, and neighbors. Part of the event included time strategizing together on responsive solutions reflective of community voices and intentional coordination.

56

ORGANIZATIONS
REPRESENTED

97

ATTENDEES

[Check out our full recap.](#)



The "Building Community Power" Community of Practice event emerged from early brainstorming sessions with community partners, during which input was gathered on shared aspirations for the community. Centered on how nonprofits and advocates can strengthen their collective influence to drive meaningful change, the event explored themes such as inclusive leadership development, coalition-building, shifting nonprofit culture to embrace advocacy, harnessing voter power, and more.

Panelists led discussions on topics such as Gen Z's Rising Power and Advancing Your Organization's Power, fostering rich dialogue and knowledge sharing. The event aimed to cultivate connection, affirmation, and inspiration—while honoring the community's existing strengths, recognizing its ongoing journey of empowerment, and identifying future opportunities for growth.

150
ATTENDEES

17
SPEAKERS

[Check out our full recap.](#)



The "Building Community Leadership" convening was a heartfelt celebration of the leaders making a difference in Montgomery County. The event highlighted the powerful work happening in the community, with local voices sharing their experiences and the impact they are creating. The day included a keynote conversation with Pennsylvania House Majority Leader Matthew Bradford, who spoke about the importance of relationship-building and collaboration for lasting change.

Throughout the day, attendees participated in engaging breakout sessions focused on practical leadership strategies, from fostering hope to addressing critical issues like homelessness and housing affordability. Panelists offered insights on how to cultivate leadership within organizations, manage challenges, and plan for the unknown. The event concluded with reflections on advocacy and a powerful conversation about navigating uncertainty with courage and purpose.

175
ATTENDEES

23
SPEAKERS

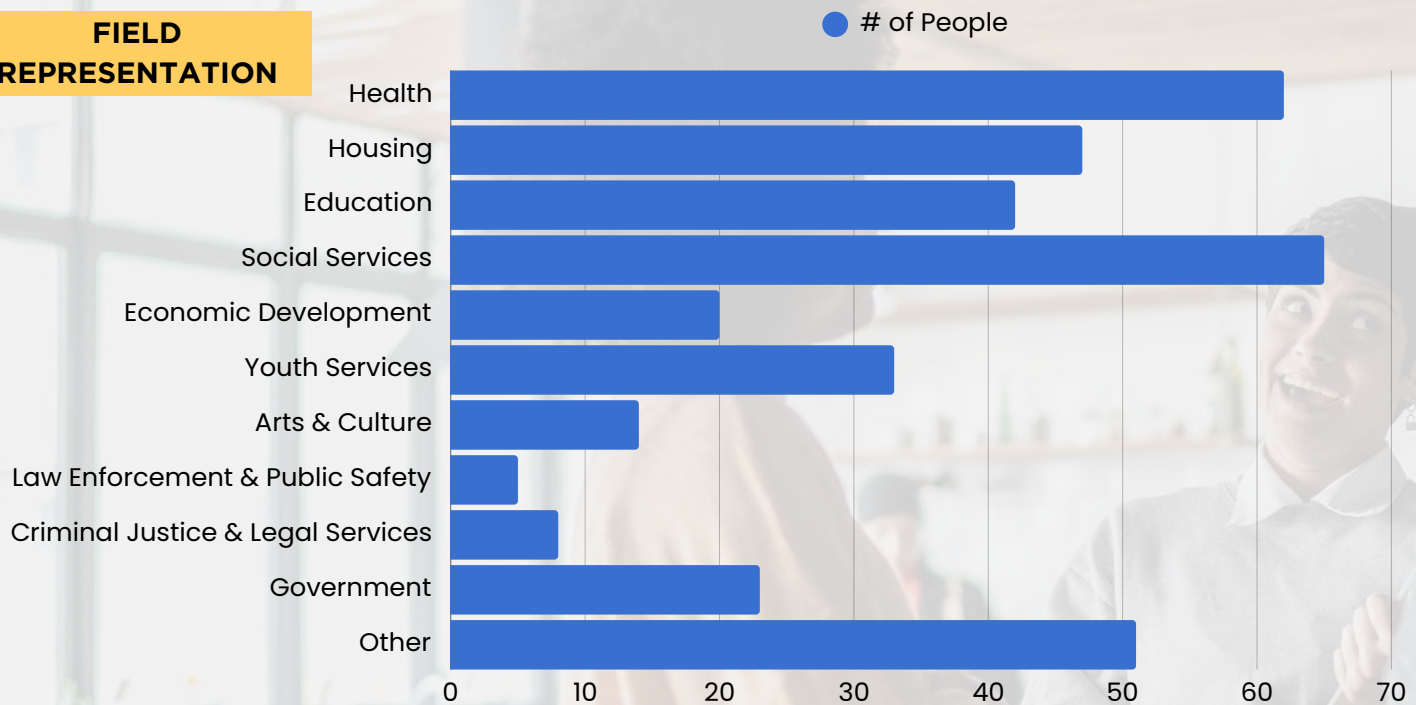
[Check out our full recap.](#)



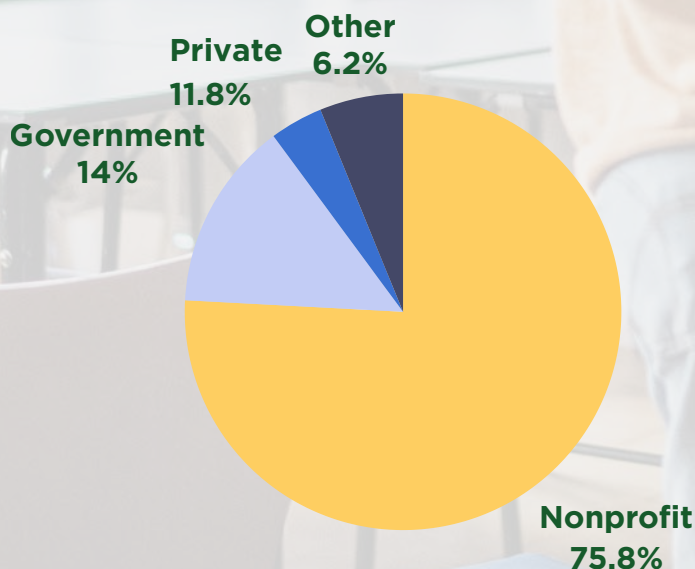
Understanding Our Audience

Beginning with our **March 2025 Building Community Solutions** event, we started collecting attendee demographics, zip codes, and field data to better understand our audience and inform more thoughtful, inclusive event planning moving forward.

FIELD REPRESENTATION



SECTOR REPRESENTATION



33.2%

attended their first
HealthSpark
Community of
Practice event

Generation X represented the largest demographic, accounting for 43.8% of the audience. In comparison, both Baby Boomers and Millennials made up approximately 25% and 24% respectively.

— ” —

“Thank you for hosting a convening [Building Community Leadership] grounded in community, connection, love and resistance. It is refreshing to be surrounded by so many advocates and dedicated leaders and public servants. This has been a beautiful and intentional space to be poured into.”

- Robyn Weaver, Lehigh Valley Community Foundation



CULTIVATING CHANGE



Working Together: Advocacy for Housing and Homelessness Solutions

Over the past fiscal year, HealthSpark Foundation has been deeply involved in advocating for affordable housing and homelessness solutions in Montgomery County, starting with a heartfelt roundtable discussion in support of Governor Shapiro's Housing Action Plan.

In December 2024, we welcomed local leaders, community organizations, and government officials to come together and share their insights on the region's housing challenges. The conversation helped to shape a broader strategy aimed at addressing the state's housing shortage and expanding affordable housing options.

The advocacy continued in February with a meaningful event hosted by the Bucks-Mont Collaborative's Collaborative Advocacy Network (CAN), where community members engaged with Montgomery County Commissioners about homelessness and affordable housing. The room was filled with passionate voices and requests, including the call to reestablish the Your Way Home Advisory Council,

improve communication between county leadership and nonprofit partners, and provide visible public support for affordable housing projects. The Commissioners were receptive to these concerns and expressed a shared commitment to finding solutions.

In February, CAN leaders also traveled to Harrisburg for a Legislative Breakfast, where they met with state legislators to advocate for key policy priorities, including affordable housing and behavioral health. It was an opportunity to build relationships set the stage for ongoing collaboration.

We also participated in Bucks-Mont Collaborative's CAN Advocacy Day in Harrisburg this past June.

Through these collaborative efforts, HealthSpark remains dedicated to creating a future where every person has a place to call home. With unwavering commitment, we are championing advocacy and building partnerships to ensure that our communities thrive—together.



SPECIAL FEATURE

Community Power in Progress: Reflecting on the POWER Council

At the heart of every thriving community is a network of individuals and organizations working tirelessly to create opportunities and address systemic challenges. At HealthSpark, we recognized we needed to form a space that could help elevate voices and shape strategies for building community power, in line with our mission and priorities. That vision led to the creation of the POWER Council, which stands for Promoting Opportunities and Wellness through Equity and Reform.

Kickstarted in November 2024, the POWER Council launched a 7-month journey of learning. Each gathering offered a deeper dive into challenges facing our sector – issues that not only threaten stability and sustainability but also underscore the critical need for connection and collaboration from a grassroots perspective.

The POWER Council brought together a diverse group of individuals whose expertise, wisdom, and lived experiences enriched conversations. These discussions sparked “lightbulb moments” about what it means to build community power.



As a result of the POWER Council, we gained clearer insights on how best to support nonprofits, ensuring they remained grounded in courage and hope – two of our Guiding Principles – as they continue to navigate an ever-changing landscape.



.....

POWER Lunch: Centering Voices from Our Community

The POWER Council wanted to bring their learnings to our wider community with our first POWER Lunch, held in June at Theatre Horizon in Norristown. This event wasn't just the culmination of the Council's work; it was a chance to amplify the conversations that had been unfolding within the group and spotlight the invaluable role of nonprofits in Montgomery County and the importance of centering the voices of those who are directly impacted by the challenges they work to address.

We were honored to be joined by **Congresswoman Madeleine Dean** who graciously spoke about the power of our Montgomery County nonprofit sector and the importance of staying attuned to one another for issues big and small.

POWER Lunch: Centering Voices from Our Community

We also heard firsthand from three POWER Council members **Angelique Hinton**, Founder and Executive Director, PA Youth Vote; **Denise Williams**, Founder and Executive Director, Be ReZilient; and **Muneera Walker**, Founder and Executive Director, Neighbors Helping Neighbors on the Main Line about their stories of investing themselves fully into their work for the greater community good. Moderated by HealthSpark President and CEO Emma Hertz, this conversation highlighted the essential need for creating distinctive spaces where communities can rise, advocate, and receive the support they need to be in a thriving environment.

We were also honored to be joined by Montgomery County Commissioners **Neil Makhija** and **Jamila Winder**, and Pennsylvania Representatives **Greg Scott** and **Steve Malagari**, who reminded event attendees of the power of us as individuals and the hope for the road ahead.

As we look back on the work of the POWER Council and the success of the POWER Lunch, we are more committed than ever to continuing this journey of collective learning and action. The Council's insights are not just a moment in time; they represent a long-term commitment to ensuring Montgomery County's nonprofit sector is empowered.

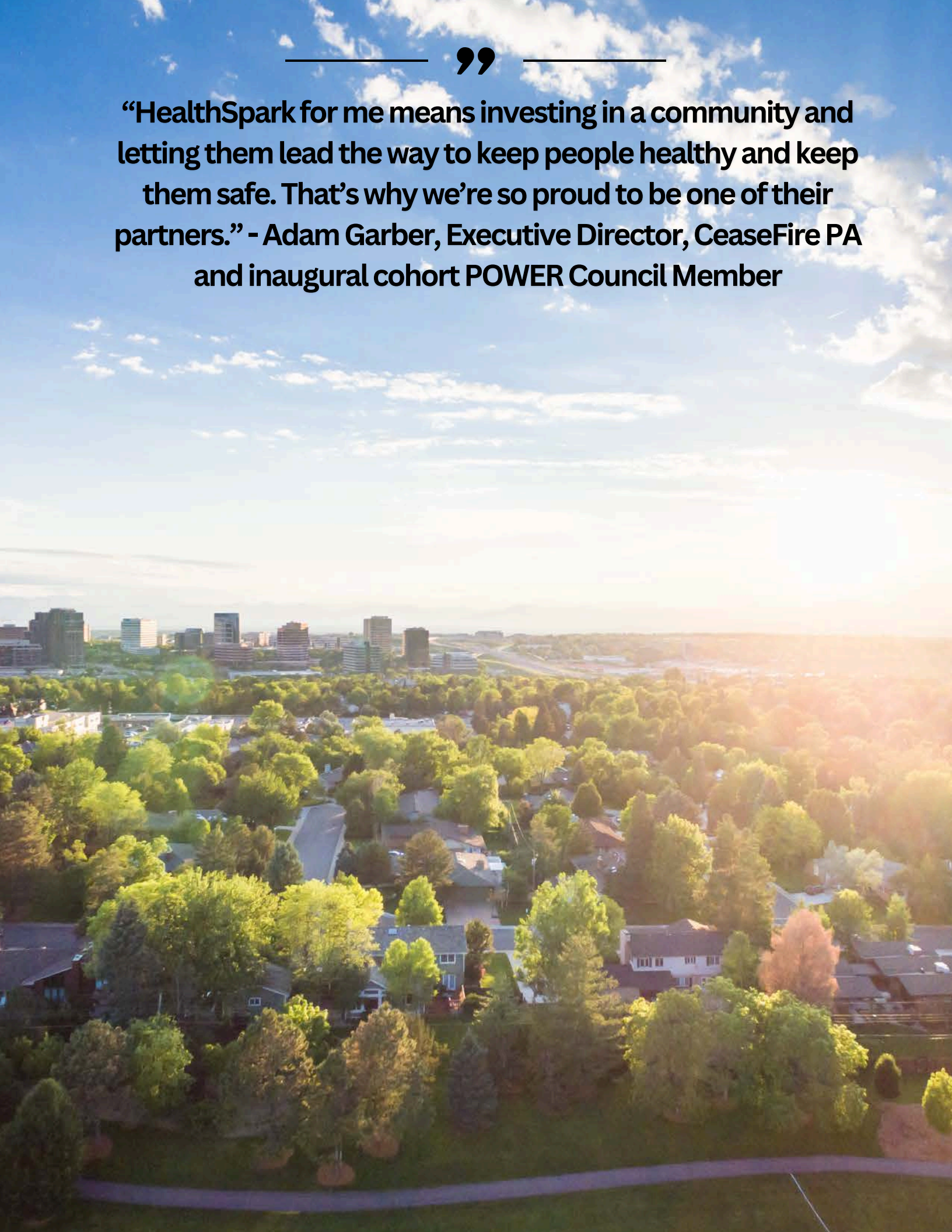
We are grateful to our first cohort of POWER Council members who shared their time and passion with us. Stay tuned for the next chapter in our POWER journey.





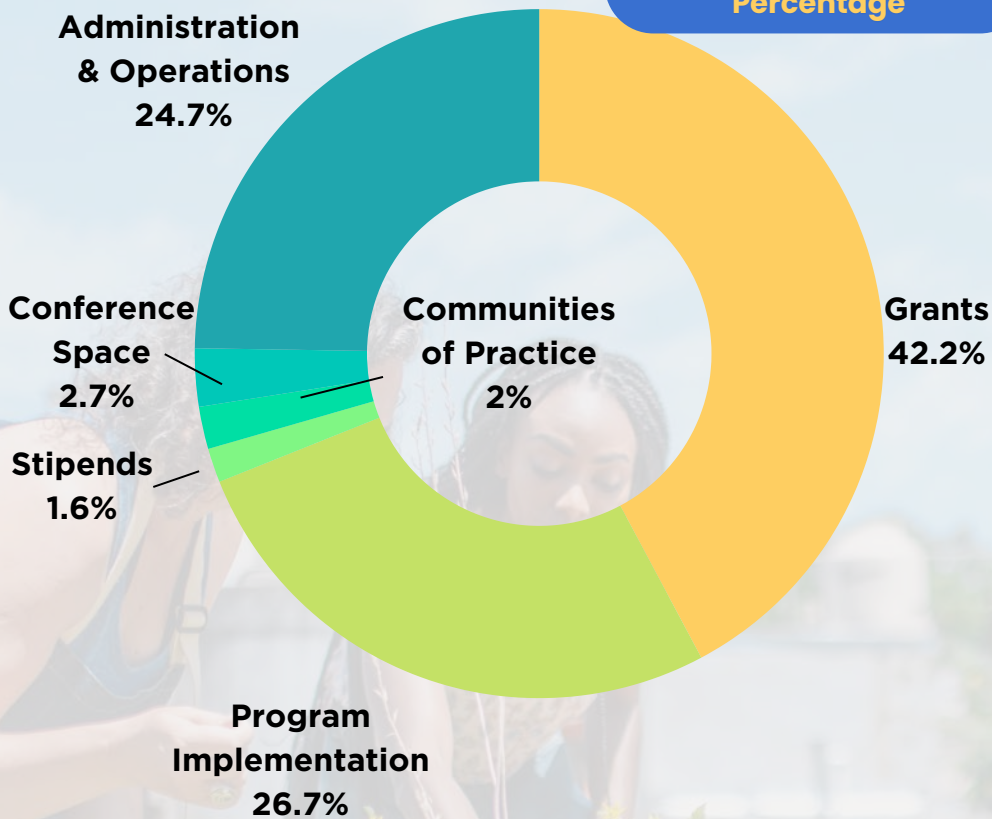
”

“HealthSpark for me means investing in a community and letting them lead the way to keep people healthy and keep them safe. That’s why we’re so proud to be one of their partners.” - Adam Garber, Executive Director, CeaseFire PA and inaugural cohort POWER Council Member



Our Financials

Spending Overview by Percentage



Spending Overview by Dollar Amount

Grants	\$842,250
Program Implementation	\$533,425
Administration & Operations	\$493,899
2506 Space	\$54,340
Community of Practices	\$39,663
Stipends	\$32,000

How Our Spending Made an Impact

Grants – Grant funding provided through open grant programs, invited applications, and board matching grants.

Program Implementation – Engagement of consulting services to advance strategic goals, alongside staff time dedicated to the execution of our grantmaking and broader programmatic efforts including advocacy, board service, and participation in community events.

Administration & Operations – Support for the infrastructure that enables our work, including staff coordination, internal systems, financial oversight, grant management and day-to-day operations.

2506 Space – Oversight and stewardship of complimentary meeting space (The Walton Room and Conference Room) provided to Montgomery County community partners. This includes regular cleaning, maintenance of technology and equipment, and support to ensure a welcoming and functional environment for community use.

Communities of Practice – The costs associated with hosting our events, including venue, materials, and related logistics. Our events serve as opportunities for shared learning, collaboration, and celebration of collective progress.

Stipends – Acknowledges the valuable time and expertise of volunteers, including members of the POWER Council and the Community Action Team supporting our Justice grantmaking efforts.

Staff

Emma Hertz

President and CEO

Janaa Pickard

Director of Finance and
Administration

John Ramirez

Chief Financial Officer
Retired May 2025

Clare Strenger

Business Administrator
Retired August 2024

Akshara Vivekananthan

Program Officer

Board of Directors FY 24-25

Dr. Natasha Patterson

Chair

Nathaniel Williams

Vice Chair

John Kepner

Secretary

Joyce Miller

Treasurer

May Their Aye

Carolyn Cavaness

Amy Gianficaro

Joel Johnson

Lawrence Magnan

Ed Nawrocki

Ray Solomon

Ann St. Claire

Grants & Programs Committee Volunteers

David Heayn-Menendez

Lindsay Kijewski

Jarrett Lash

Mission Aligned Investment Committee Volunteers

Christopher Capato

Rick Clark, Jr.

Wyatt Schroeder

Lauren Stebbins

Intern

Ha Nguyen



Contact Us



Phone

215-716-5400

Email

info@healthspark.org

Website

www.healthspark.org

